

Harvills Hawthorn Primary School Personal Specification

Job title: Upper pay scale - Class teacher

Salary: Upper pay scale

Contract type: Permanent full-time

Reporting to: Phase Leader

Criteria	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> ➤ Qualified teacher status ➤ Degree ➤ Successful primary teaching experience 	<ul style="list-style-type: none"> ➤ Recent and relevant teaching experience in KS1/KS2
Skills and knowledge	<ul style="list-style-type: none"> ➤ Knowledge of the National Curriculum and/ or Development Matters ➤ Knowledge of effective teaching, learning and assessment strategies ➤ A good understanding of how children learn ➤ Ability to adapt teaching to meet pupils' needs ➤ Ability to assess children accurately and respond appropriately ➤ Ability to build effective working relationships with pupils ➤ Knowledge of guidance and requirements around safeguarding children ➤ Knowledge of effective behaviour management strategies ➤ Good ICT skills, particularly using ICT to support learning 	<ul style="list-style-type: none"> ➤ Experience of national assessments (EYFS, Phonics, Y4 Timetables, KS1/KS2 SATS) ➤ Evidence of continuous professional development and commitment to further CPD ➤ Assessment and its implications for whole school assessment and measurement of pupil progress
Personal qualities	<ul style="list-style-type: none"> ➤ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ➤ High expectations for children's learning, attainment and progress ➤ High expectations for behaviour, attitudes and personal development ➤ Build positive relationships with all stakeholders ➤ Ability to work under pressure and prioritise effectively ➤ Commitment to maintaining confidentiality at all times ➤ Commitment to safeguarding and equality 	